

DAY 1 – Friday, May 13, 2022 (9:00 a.m. – 4:00 p.m. PST)
University of British Columbia – Point Grey Vancouver Campus
Jack Poole Hall (Robert H. Lee Alumni Centre
6163 University Boulevard, Vancouver, BC)

(Breakfast – 8:30-9:00am)

Morning Session: 9:00 a.m. – 12:00 p.m. (PST)

Business Meeting *[In-person participation]*

Attendees: Presidents, Chief Academic Officers (Provosts/VPs-Academic), and Institutional EDI Leads

Agenda:

1. Land Acknowledgement (**Musqueam Elder**)
2. Welcome (**Wisdom Tettey**, Scarborough Charter Steering Committee Chair, and Vice-President and Principal, University of Toronto Scarborough)
3. Opening remarks (**Santa Ono**, President and Vice-Chancellor, University of British Columbia – Host)
4. Review and approval of Steering Committee Terms of Reference and Affiliate Membership (Facilitator: **Robert Summerby-Murray**, Scarborough Charter Steering Committee Member and President and Vice-Chancellor, St. Mary's University)

(Health Break – 10:30-10:45am)

5. Discussion and approval of operating budget and membership dues (Facilitator: **Gervan Fearon**, Scarborough Charter Steering Committee Member and President, George Brown College)
6. Establishment of sub-committees (e.g. Data Committee) – **Kelly Hanna-Moffat**
7. Scheduling future meetings and Hosts

Afternoon Session: 1:00 p.m. – 4:00 p.m. (PST)

Theme: Enabling Black Inclusion Through Data (Collaboration with Statistics Canada) [Hybrid participation]

Attendees:

In Person: Presidents, Chief Academic Officers (Provosts/VPs-Academic), and Institutional EDI Leads

Hybrid: colleagues from institutional data analysis offices

Topic I: Data-Informed Decision Making for Black Inclusion in Canadian Higher Education: Necessities, Complexities, and Critical Literacies (1:00-2:15pm)

Panelists:

- **Ninan Abraham**, Professor and Associate Dean, Equity and Diversity, Faculty of Science, University of British Columbia
- **Tari Adjadi**, PhD student, Political Science, Dalhousie University
- **Philip Asare**, Assistant Professor, Division of Engineering Science and the Institute for Studies in Transdisciplinary Engineering Education and Practice (ISTEP), University of Toronto
- **Tamar Myers**, Director, Research, Planning and Assessment, Office of the Vice-President, Equity and Community Inclusion, Metropolitan University of Toronto
- **Malinda Smith**, Scarborough Charter Inter-Institutional Steering Committee Member and Vice-Provost & Associate Vice-President Research (Equity, Diversity and Inclusion), University of Calgary

(Health Break – 2:15-2:30pm)

Topic II: Statistics Canada as a Partner: Current Resources and Future Directions
(2:30-3:15pm)

Presenter:

- **Josée Begin**, Director General, Labour Market, Education and Socio-Economic Wellbeing Branch, Statistics Canada

Topic III: Co-Creating and Sharing Meaningful and Impactful Decision-Making Metrics (3:15-4:00pm)

- Identify key multi-year intersectional EDI/disaggregated data initiatives
- Address data ethics, integrity, management, and governance
- Facilitating data sharing and reporting among institutional partners

Facilitator:

- **Malinda Smith**, Scarborough Charter Inter-Institutional Steering Committee Member and Vice-Provost & Associate Vice-President Research (Equity, Diversity and Inclusion), University of Calgary

Evening Session 4:00 p.m. – 5:30 p.m. (PST)

Networking Reception [*In-person*]

Attendees: Presidents, Chief Academic Officers (Provosts/VPs-Academic), and Institutional EDI Leads

Host:

- **Gage Averill**, Provost and Vice-President, Academic *pro tem*, University of British Columbia

DAY 2 – Saturday, May 14, 2022 (9:30 a.m. – 5:45 p.m. PST)

University of British Columbia –Robson Square

800 Robson St., Vancouver, BC

(Breakfast - 9:00-9:30am)

Morning Session: 9:30 a.m. – 12:30 p.m. (PST)

**Theme: Knowledge Sharing and Co-Learning -
Institutional Accountabilities & Next Steps** *[Hybrid participation]*

Attendees: Presidents, Chief Academic Officers (Provosts/VPs-Academic), and Institutional EDI Leads

Topic I: Sharing Circle on Institutional Progress, Lessons, and Next Steps
(9:30-10:30am)

Panelists:

- **Graham Carr**, President and Vice-Chancellor, Concordia University
- **Meric Gertler**, President, University of Toronto
- **Gervan Fearon**, President, George Brown College
- **Joy Johnson**, President and Vice-Chancellor, Simon Fraser University

Facilitator:

- **Adelle Blackett**, Scarborough Charter Inter-Institutional Steering Committee Member and Professor of Law & Canada Research Chair in Transnational Labour Law and Development; McGill University

Topic II: Sector Level Collaborative Initiatives (10:30am-12:30pm)

- i) Group Discussion: Open Access “National Classroom” Initiative on Black Studies – A Canada-wide Conversation **(10:30-11:20am)**

Facilitator:

- **Barrington Walker**, Scarborough Charter Inter-Institutional Steering Committee Member and Associate Vice President Equity, Diversity and Inclusion; Wilfrid Laurier University

(Health Break – 11:20-11:35am)

- ii) Inclusive Leadership Academy: Growing and supporting Black leaders and promoting racially responsive and inclusive leadership **(11:35am-12:30pm)**

Speaker (11:35am-11:50pm):

- **Maydianne Andrade**, President and Co-Founder of the Canadian Black Scientists Network

Group Discussion (11:50pm-12:30pm):

Facilitator: **Theresa Rajack-Talley**, Scarborough Charter Inter-Institutional Steering Committee Member and Vice Provost, Equity and Inclusion; Dalhousie University

Scarborough Charter Members Meeting Net/Working Lunch – Reflections, Next Steps, and Closing Remarks (12:30-1:30pm)

Afternoon Session: 2:00 p.m. – 5:45 p.m. (PST)
(Co-hosted by the University of British Columbia and Simon Fraser University)

Symposium: Community Making and Black Flourishing Through the Scarborough Charter *[Hybrid participation]*

Welcome Remarks (2:00-2:05pm)

- **Handel Wright**, Senior Advisor to the President on Anti-Racism and Inclusive Excellence; Professor, Education Studies; Director, Centre for Culture, Identity and Education; University of British Columbia
- **June Francis**, Special Advisor to the President on Anti-Racism; Associate Professor of Marketing, Beedie School of Business; Director of the Institute for Diaspora Research and Engagement; Simon Fraser University

Land Acknowledgement

- **Orene Askew**, Former Squamish Nation Councillor **(2:05-2:15pm)**

Messages from Host Presidents (2:15-2:20pm)

- **Santa Ono**, President and Vice-Chancellor, University of British Columbia
- **Joy Johnson**, President and Vice-Chancellor, Simon Fraser University

Topic I: Why a Charter for Black Representation and Inclusion? (2:20-2:55pm)

Panelists:

- **Wisdom Tettey**, Scarborough Charter Inter-Institutional Steering Committee Chair and Vice-President and Principal, University of Toronto Scarborough
- **Malinda Smith**, Scarborough Charter Inter-Institutional Steering Committee Member and Vice-Provost & Associate Vice-President Research (Equity, Diversity and Inclusion), University of Calgary

Facilitator:

- **Annette Henry**, Professor in the Department of Language and Literacy Education and Cross-Appointed to the Institute for Race, Gender, Sexuality and Social Justice, University of British Columbia

Topic II: Negotiating for Black Flourishing within Academic Institutions
(3:00 -3:45pm)

Panelists:

- **Moussa Magassa**, Principal Strategist, Community Engagement, EDI and Anti-Racism Education, University of Victoria & Senior Leader in Equity, Diversity and Inclusion, Mount Royal University
- **June Francis**, Special Advisor to the President on Anti-Racism; Associate Professor of Marketing, Beedie School of Business; Director of the Institute for Diaspora Research and Engagement; Simon Fraser University
- **Handel Wright**, Senior Advisor to the President on Anti-Racism and Inclusive Excellence; Professor, Education Studies; Director, Centre for Culture, Identity and Education; University of British Columbia

Facilitator:

- **Henry Daniel**, Professor of Dance and Performance Studies, Simon Fraser University

Drumming Performance/Reception (3:45-4:15pm)

Performers:

- **Albert St. Albert Smith**, Lecturer Emeritus, School for the Contemporary Arts, Simon Fraser University
- **Edward Sembatya**, PhD Student, School for the Contemporary Arts, Simon Fraser University

Topic III: Fostering a Supportive Environment for Black Students (4:15-5:00pm)

Panelists:

- **Balqees Jama**, Student & President of the Students of Caribbean and African Ancestry (SOCA), Simon Fraser University
- **Binta Sesay**, Member of the UBC Black Caucus, University of British Columbia
- **Tiara A Cash**, Graduate Student, Simon Fraser University
- **Joan Anokwuru**, Graduate Student, University of British Columbia

Facilitator:

- **Adjua Akinwumi**, PhD Candidate, School of Communication, Simon Fraser University

Topic IV: Promoting Mutuality Between Black Communities and the Academy (5:05-5:43pm)

Panelists:

- **Amina Zamani**, Member of the UBC Black Caucus, University of British Columbia
- **Ebony Magnus**, Member of the SFU Black Caucus, Simon Fraser University
- **Stephanie Allen**, Vancouver Community Activist, Simon Fraser University Alumna
- **Parker Johnson**, Vancouver Community Activist

Facilitator:

- **Lerato Chondoma**, Associate Director for the Indigenous Research Support Initiative, University of British Columbia

Closing Remarks (5:43-5:45pm)

- **June Francis**, Special Advisor to the President on Anti-Racism; Associate Professor of Marketing, Beedie School of Business; Director of the Institute for Diaspora Research and Engagement; Simon Fraser University
- **Handel Wright**, Senior Advisor to the President on Anti-Racism and Inclusive Excellence; Professor, Education Studies; Director, Centre for Culture, Identity and Education; University of British Columbia